EMPLOYMENT **Tea Bayou** APPLICATION

Please Print

Name (Last, First, MI) _____ Today's Date _____

Address _____ City _____ State ___ Zip_____

Phone _____Cell Phone _____

Position applying for:_____ Have you applied to work here before? ❑ Yes ❑ No

- If hired, would you have a reliable means of transportation to and from work? ❑ Yes ❑ No
- Are you at least 18 years old? *(If under 18, hire is subject to verification that you are of minimum legal age.)* ❑ Yes ❑ No
- If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? ❑ Yes ❑ No
- The position requires lifting up to 25 pounds. **Are you able to lift 25 pounds** and perform other essential functions of the job for which you are applying, either with or without reasonable accommodations? ❑ Yes ❑ No

  If no, describe the functions that cannot be performed: _____

  (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/ employees to perform essential functions. Hire may be subject to passing a medical examination, skill and/or agility tests.)

- Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? ❑ Yes ❑ No
- If yes, state nature of the crime(s), when and where convicted, and disposition of the case: _____

  _____

  (Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Education, Training and Experience

Education	School Name / City / State	Graduated	Degree Earned
High School		❑ Yes ❑ No	
College/University		❑ Yes ❑ No	
Vocational School		❑ Yes ❑ No	
Other Education/Training		❑ Yes ❑ No	

Availability

Day	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Time						

Business References

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name	Occupation	Phone	Relationship

Tea Bayou is an Equal Opportunity Employer • 906 State Street | Bowling Green, KY 42101 | (270) 904-3889 | teabayou.com

Employment History

List below present and past employment **starting with your most recent employer** (last 3 employers is sufficient, but you may submit more). Employment will be verified. You must complete this section even if attaching a resume.

Employer		Dates Employed		Work Performed
		From	To	
Address				
Phone(s)		Hourly Rate / Salary		Reason for Leaving
		Starting	Ending	
Position	**Supervisor**			

Employer		Dates Employed		Work Performed
		From	To	
Address				
Phone(s)		Hourly Rate / Salary		Reason for Leaving
		Starting	Ending	
Position	**Supervisor**			

Employer		Dates Employed		Work Performed
		From	To	
Address				
Phone(s)		Hourly Rate / Salary		Reason for Leaving
		Starting	Ending	
Position	**Supervisor**			

Please Read Carefully, Initial Each Paragraph and Sign Below.

INITIALS	I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.
INITIALS	I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
INITIALS	I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. I addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

Date	Applicant Signature
___/___/___	